



kiah worldwide
shipping management
llp

Kiah Worldwide Shipping Management LLP

RPSL NO.: MUM 162116

APPROVED BY: D.G. SHIPPING, GOVT OF INDIA

VALIDITY DATE: 17-10-2027

The Company Profile



www.kwwsm.in

INDEX



About KWWSM



Objectives



Principles



Policies



Services



Certifications



Our Team



Contact



www.kwwsm.in



kiah worldwide
shipping management
llp

ABOUT US

KWWSM LLP is a young and dynamic organization based in Mumbai (India) with a primary focus on the provision of Ship Management, Crew Management Services.

The Company is Duly authorized by Government of India. In possession of Recruitment and Placement of the Seafarer's Service License issued under the provisions of the Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016, and Regulation 1.4. of the Maritime Labour Convention 2006, as amended by D. G. Shipping.



ABOUT US

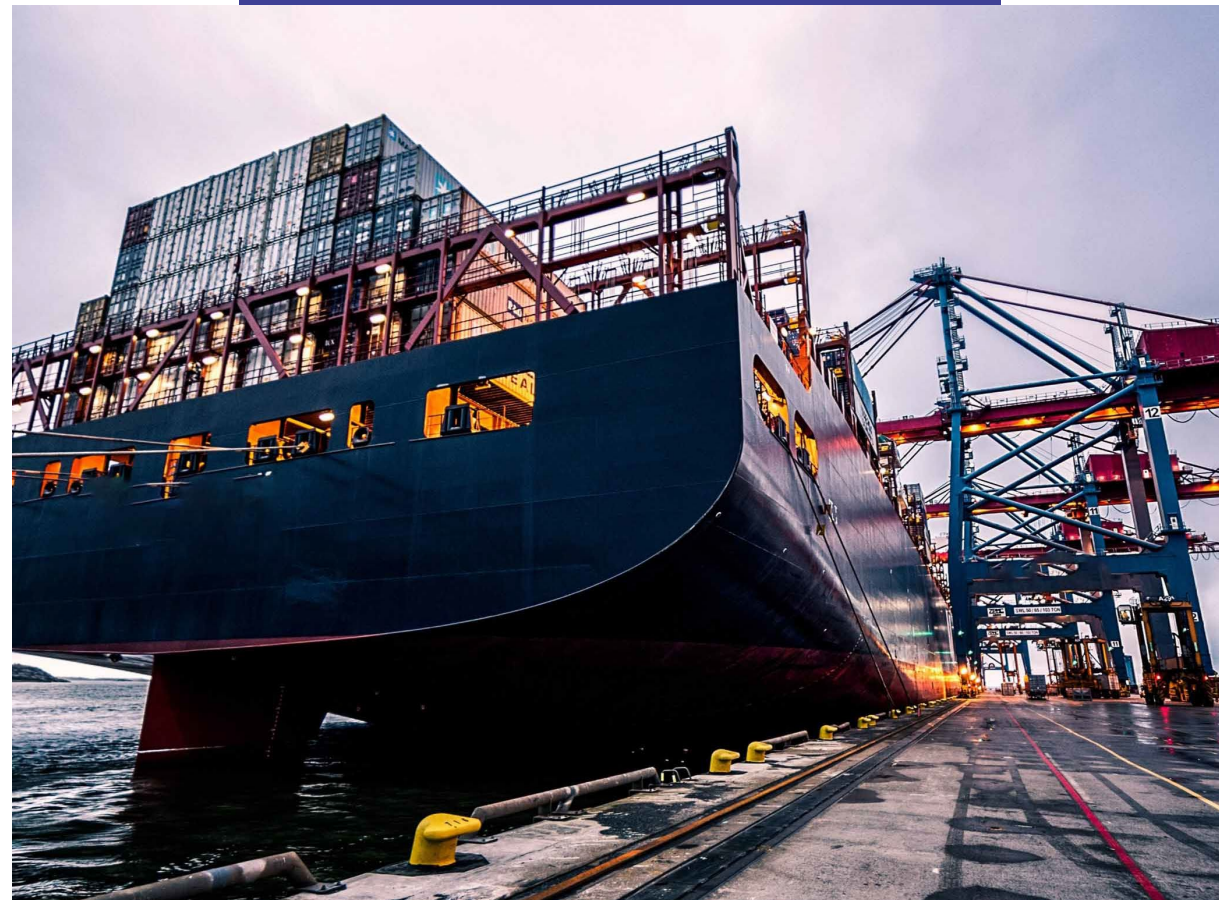
- Kiah Worldwide Shipping Management LLP (KWWSM) is a young and dynamic organization based in Mumbai (India). Kiah Worldwide Shipping Management LLP provides its services to several principals, globally
- We are committed to our clients achieve their goals and objectives
- We manage the requisite formalities associated with & related to recruitment, Visa, training courses, certification of documents, licenses, drug/alcohol test, RT-PCR Test, medical examination and travel.
- We in cooperate with professionals and offer its services to various companies to recruit & deploy Indian Personnel conforming to ISM Code, IMO Standards, STCW 2010, MLC 2006, ILO & Flag Compliances.
- Our focus from the beginning has been to provide our clients with quality crew management services





ABOUT US

- We at KWWSM provide crewing to a number of Ship Owners and third party clients.
- In addition to managing the crew of vessels in full management, we also provide crewing services to a number of Ship Owners and third party clients. We provide all ranks of ship staff which enable us to meet the requirements of our clients
- Over a period, we have established ourselves as a specialized Personnel Management Agency.
- Our mission is to provide high standard quality of crew to principle owners in the global scenario and to reach to the maximum Ship owners/ Management throughout the world. We provide quality crew to our clients so that they can concentrate on other aspects of ship operation with ease.
- We are a team of fully dedicated professionals with eminent industry personalities on our board of consultants





OBJECTIVES



VISION

To be recognized as a leading global integrated marine service provider admired for its people, global partnership and corporate governance

MISSION

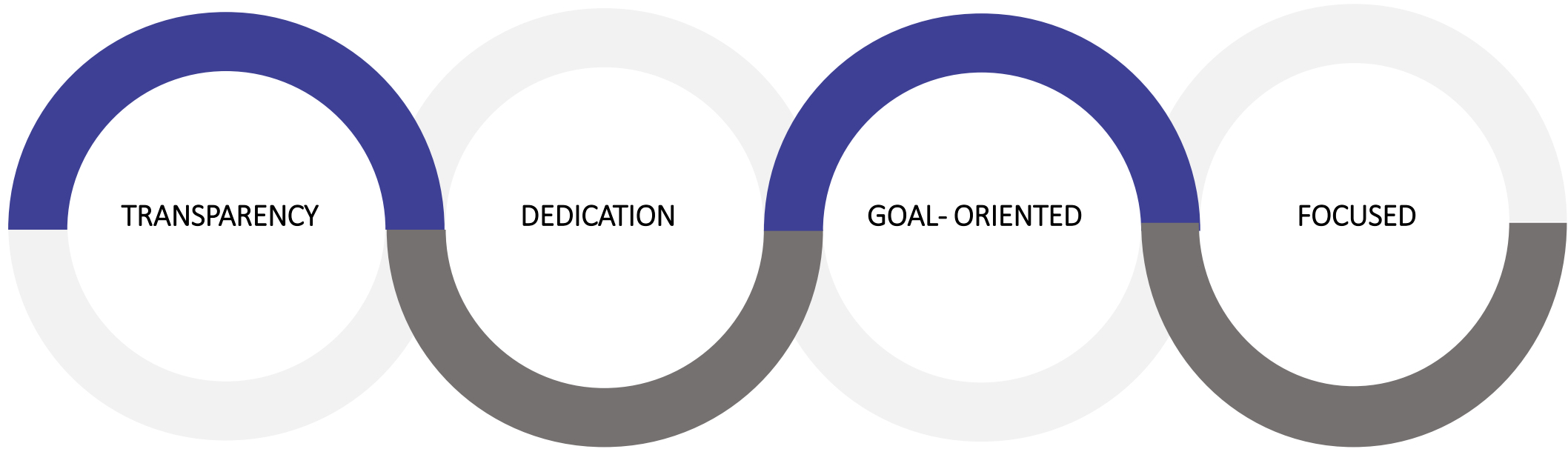
To operate with integrity and diligence, our reputation for delivery is important as our focus is on sound business ethics.

To invest in building our intellectual intelligence to provide our client top notch and up to date management consultancy through performance professionalism, and positive results. We aspire our clients and candidates by devoting ourselves into building their professional careers.

VALUES

Values | Boldness | Honesty | Accountability | Ownership
Leadership | Quality Commitment | Innovation

PRINCIPLES



LEADING BY EXAMPLE | EFFECTIVE COMMUNICATION FOR | TREATING ALL FAIRLY AND JUSTLY | BEHAVING ETHICALLY

PROMOTING DIVERSITY | RECOGNIZING AND REWARDING EXCELLENT WORK | PROMOTING TEAMWORK

PROVIDING EMPLOYEES WITH THE REQUIRED RESOURCES | ACHIEVING A HEALTHY AND ENJOYABLE ENVIRONMENT

POLICIES

QUALITY POLICY

- Maintain an organization system focused to Client's need
- Build & cherish relationships with our client's and concentrate on making their business a success
- Provide continuous, high value added service

Our policies are structured in a way to provide best quality services to our client's satisfaction. We understand the importance of time and offer our services round the clock as per our client's requirements.

SEAFARER AND RECRUITMENT POLICY

- Our aim is to provide quality services to our clients and at the same time our company policy is to safe guard the interest of the Seafarers employed with our principals.
- Selection of our seafarer is carried out without any discriminatory policy or bias based on race, color, sex, religion, political opinion, national extraction or social origin.
- The data about the seafarer shall be kept confidential.

SAFETY POLICY

- Ensure a safe and pleasant work environment by promoting safety practices
- Take preventive action well in advance to avoid danger conditions and irregularities
- Develop individual personal responsibility regarding safety

DRUG AND ALCOHOL POLICY

- Kiah Worldwide Shipping Management LLP recognize the need to fight the abuse of Drug and Alcohol on board of its vessels.
- Company policy towards drug and alcohol is to prohibit the misuse of legitimate drug and the use, possession, distribution or sale of any illicit drug on vessel, and also many substance which cause or contribute to unacceptable job perform or unusual behavior.
- Seafarer found to consuming alcohol and drug on board will liable to terminate his contract immediately and repatriation cost will be bear by him and company will not re-employ.



kiah worldwide
shipping management
llp



OUR SERVICES



Crew Management



Technical Management



Oil and Gas



Cruise Liner



Training



Flag State Documentation



CREW MANAGEMENT

- KWWSM provide the Crew Manning Services. Our mission is to provide high standard quality of crew to principle owners in the global scenario and to reach to the maximum Ship owners / Management throughout the world.
- We provide quality crew to our clients so that they can concentrate on other aspects of ship operation with ease.
- We offer total crew management for all ranks, for all types of vessels around the world. We ensure good coordination between the Crew, Owner and Management.
- We select best sea going crew, with verified credential. The officers and crew are selected on the basis of their competency, good health and on their moral conduct. We provide sea going personnel with subjective to clients requirement.
- We in cooperate with professionals and offer its services to various companies to recruit & deploy Indian Personnel conforming to ISM Code, IMO Standards, STCW 2010, MLC 2006, ILO & Flag Compliances, along with the good English communication skills.
- We have vast database of professional Seafarers, we always deploy experienced crew members who are well behaved and have expertise in their work and role. Our seafarers are mobilized and recruited globally in a planned manner keeping in mind the roles and the types of vessel. We are entirely dedicated and concerned about your feasibility.

CREW MANAGEMENT

- We continuously update our database for crew availability to avoid last minute rush for joining the vessel. Our crew selection procedure fulfils the vessel compliance to sail across the water and ports.
- We are committed to providing crewing services with special emphasis on building long time relationships with the clients. We believe in fulfilling our company objectives by relying on the core values which are an integral part of our company policy.
- We offer total crew management for all ranks, for all types of vessels and Rigs around the world.
- We ensure good coordination between the Crew, Owner and Management for our Crew Embarked and repatriated efficiently.
- We ensure on board safety of our crew.





TECHNICAL MANAGEMENT

- Technical management involves the maritime services that maximize the efficiency and physical condition of a vessel throughout its working life.
- We provide high quality technical ship management by our expert team, skilled professional and experienced team of superintendents and seafarers who ensure for safe, reliable and transparent operation.
- We offer technical assistance for ship-owners and operators for ship repairs, delivery and installation of ship's machinery and equipment, with a team of qualified marine engineers dealing in ship repair.
- We provide assistance in selecting ship repair yard, supply of spare parts and technical supervision.
- We offer Spare Parts Supply for Main and Auxiliary Engines, Most of Ship's equipment pumps, coolers, Inert Gas Systems, Incinerators and other.
- We assist you in saving money by supplying good spares at reasonable prices. We assure you of quick delivery of our services.
- Combining a highly-qualified, professional onshore team and selected vessel crew, KWWSM provides high quality technical services to ship owners globally.



OIL AND GAS

- KWWSM are specialists in recruiting and securing professional personnel for offshore & onshore and senior management for our clients on an international level. As true professionals
- We do not rely exclusively on databases, but prefer to use all resources confidentially and target key people across all Oil & Gas industry.
- After the requirements received by us we immediately set mechanism in place to ensure that the appropriate personnel are sourced at the earliest and mobilized to be deployed with our clients.
- Our main activity is the provision of qualified competence assured personnel for the Offshore Industry.
- We offer highly professional manning services to all companies internationally, providing trained and certificated personnel for permanent and temporary positions.
- We Assist in Various courses through the OSPA (Offshore Seafarers & Professional Association) approved institutes



CRUISE LINER

- KWWSM is one of the leading human resource providers for cruise lines.
- We are committed to providing the highest-quality service to our corporate clients as well as to our employed candidates.
- Our agency actively recruits and places personnel on major cruise lines that provide candidates with quality cruise ship jobs opportunities.
- We can provide our clients with qualified candidates both efficiently and effectively by using the latest information technology.
- We are very excited and passionate about the growth within the industry and are looking forward to continued success.





TRAINING

KWWSM has a vast network with reputed Training Institutes. This benefits the personnel to complete their basic certification course along with advance courses.

KWWSM has a tie up with the Training centers affiliated with (Director General of Shipping) DGS India. Also we can arrange as per the flag state document which is required for the seafarer.



FLAG STATE DOCUMENTATION

KWWSM specializes in providing crew and vessel documentation services across board and handling seafarer's flag documents. We ensure to provide a first-class professional experience through the flag state documentation process.

With our highly experienced staff, we work with dedication to serve on behalf of ship owners, manning consultants and ship operators and ensure that all documents are kept on board to avoid delays caused by unnecessary inspections and port controls.

We act as a representative office of several recognized organizations authorized by the administrations of various flag states such as

We process and issue all seafarer's certification / endorsement for all flag status:

- Continuous Discharge Certificate (CDC) / Seaman Book
- Watch Keeping Certificate & ABLE Seafarer
- Dangerous Cargo - Basic & Advance (Oil/Chemical/Gas) Endorsement (DCE)
- CRA
- COE
- We process the following Flag State Documentation:
India, Panama, Bahamas, Liberia, St. Kitts & Nevis, Honduras, Malta, Palau, Marshal Islands, Cyprus



CERTIFICATIONS



kiah worldwide
shipping management
llp



Directorate General of
Shipping Approved



**Maritime
Labour
Convention
(MLC) 2006**

MCL 2006



**M MINISTRY OF
C CORPORATE
A AFFAIRS**
GOVERNMENT OF INDIA

Ministry of Corporate Affairs



ISO 9001: 2015

OUR TEAM



Our greatest asset, and the key to our success, is our people. We have a professional team from a wide spectrum in the manpower business to look after the day today activities in the field of recruiting and management. We take the utmost personal interest and due care to ensure that all requirements of Principals are met efficiently. We have the breadth of experience, resources and technical skills to find creative solutions to complex problems. Our commitment to clients ensures that our team members deliver solutions efficiently and cost effectively.



CONTACT US



Address:
KWWSM, B-430, 3rd Floor,
Orchard Road Mall, Royal Palms,
Aarey Colony, Goregaon East,
Mumbai – 400065, Maharashtra,
India.



Email:
info@kwwsm.in
enquiry@kwwsm.in



Contact:
+91 2231685897



Website:
www.kwwsm.in

